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Joan M. Newman is an adjunct consultant with Altman Weil, Inc. She specializes in coaching law firm partners and associates as well as in-house counsel to improve their leadership and professional skills. Her coaching enables lawyers to distinguish themselves in firm and practice group management roles, business development efforts, and relationships with colleagues and clients.

She also works with law firms to improve process efficiency through Legal Project Management techniques.

Prior to becoming a coach and consultant, Ms. Newman was a practicing attorney for more than 30 years, most recently as a senior partner at Thompson Coburn LLP where she was a member of the firm's Management Committee and was in charge of associate training and development.

She speaks and writes on professional development for lawyers and has published articles in *The American Lawyer* and *ALA Legal Management*. She has won numerous awards for community service and is listed in *The Best Lawyers in America*, *Missouri/Kansas Super Lawyer*, *Who's Who in American Law*, *Who's Who in American Women*, *Who's Who in the Midwest*, *Who's Who in America*, and *Who's Who in the World*.

For many years, she was an Adjunct Professor of Law at Washington University School of Law. She has been certified as a Master Coach by the Behavioral Coaching Institute.

Joan Newman is a graduate of Case-Western Reserve University and received a J.D. and LL.M. from Washington University School of Law where she was Managing Editor of the Law Quarterly. She is admitted to practice before the Missouri Bar and the U.S. Tax Court.