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Alan R. Olson is a principal of Altman Weil, Inc., serving clients throughout the United States and Canada from the firm's Midwest office in Milwaukee, Wisconsin. For over thirty years, he has advised law firms on strategic planning, practice management and compensation systems.

Mr. Olson's broad experience also encompasses projects involving law firm mergers, professional services marketing, organization effectiveness and implementation strategies. He is a thought-leader in the emerging discipline of succession planning for law firms, including leadership and management transitions, practice transitions, compensation systems and key client retention strategies.

Prior to joining Altman Weil, Mr. Olson was a practicing lawyer and held executive positions for two prominent corporations. As a national manager and corporate vice president, he was responsible for divisions and products that spanned at least twelve different industries.

Mr. Olson is a frequent lecturer at national and regional programs for groups such as the American Bar Association, Association of Legal Administrators and many other legal organizations. He has spoken at and facilitated numerous educational panels, seminars and law firm retreats. He has authored articles for legal publications including *ABA Law Practice, Of Counsel, Law Firm Partnership and Benefits Report*, among others.

He is an active member of the American Bar Association, including past-chair of the ABA Law Practice Management Section's Curriculum and Training Committee. He is a member of the Wisconsin Bar and Beta Gamma Sigma.

Mr. Olson graduated with distinction from the University of Wisconsin in Madison. He received his Juris Doctor from the University of Wisconsin Law School and his M.B.A., with honors, from the University of Wisconsin in Milwaukee.