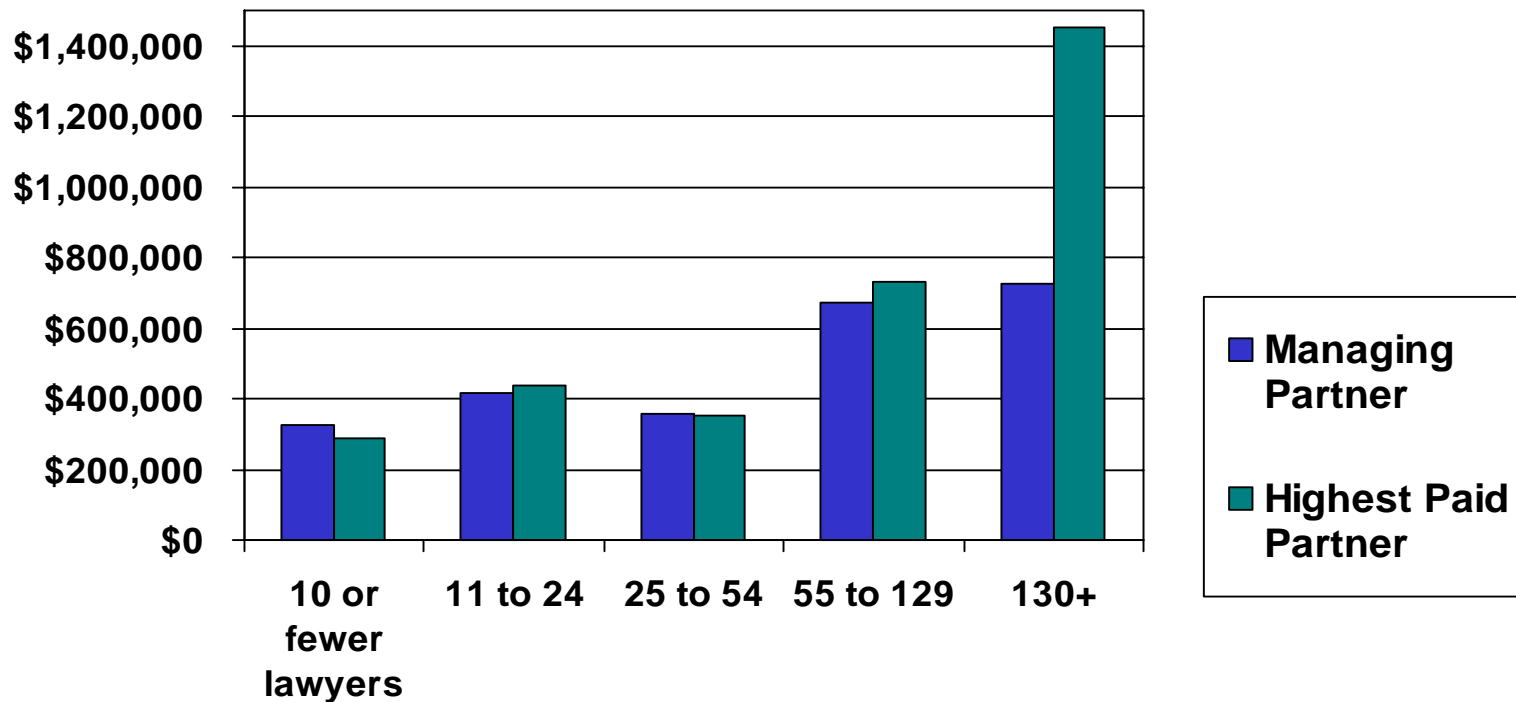
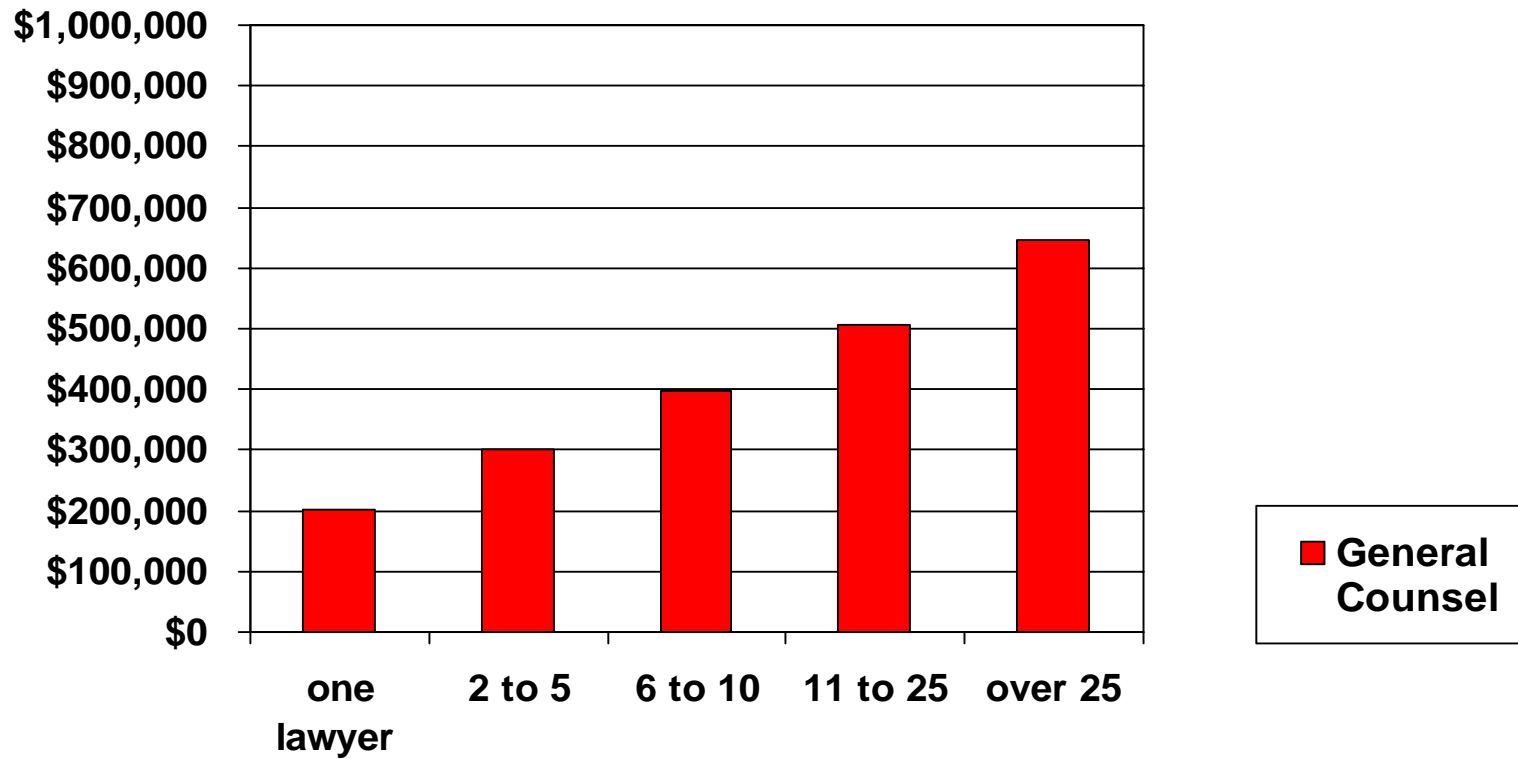


Median Total Cash Compensation Managing Partner / Highest Paid Partner - by size of law firm -



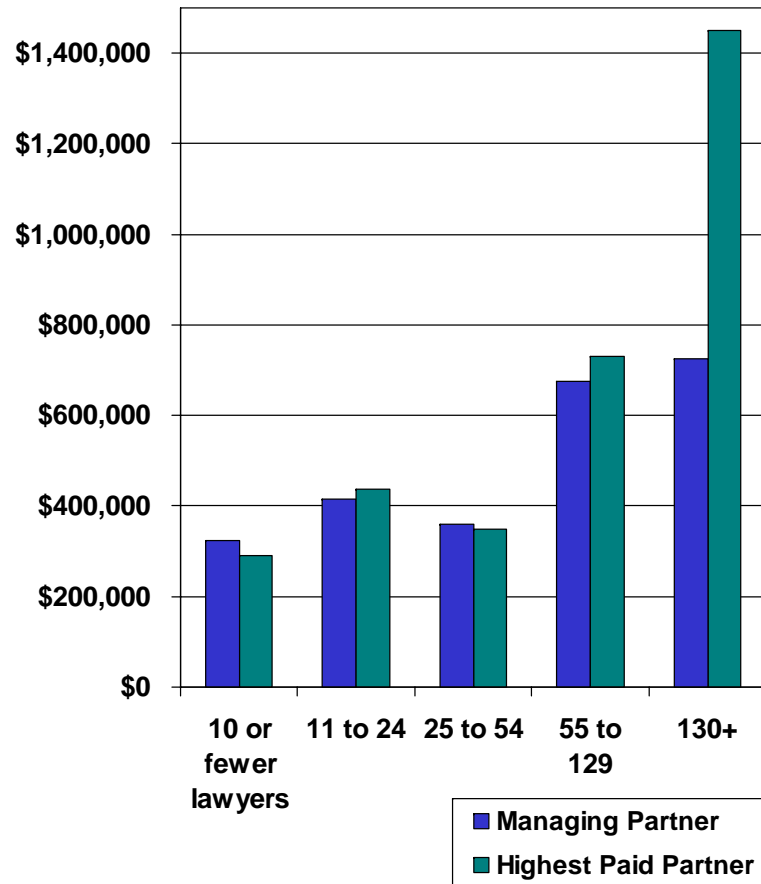
Source: Altman Weil
2007 Senior Leadership Survey for Law Firms

Median Total Cash Compensation General Counsel - by size of law department -

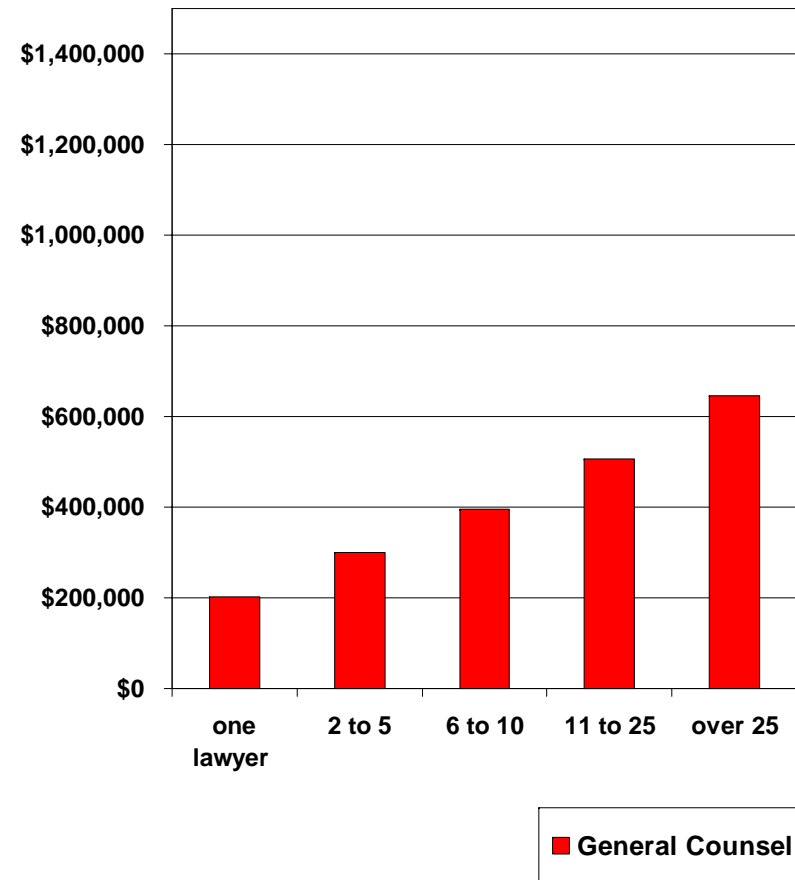


Source: Altman Weil
2007 Law Department Compensation Benchmarking Survey

Median Total Cash Compensation - Comparison



Source: Altman Weil
2007 Senior Leadership Survey for Law Firms



Source: Altman Weil
2007 Law Department Compensation Benchmarking Survey